



143d Airlift Squadron
Rhode Island Air National Guard
Quonset Point ANGB, North Kingstown RI, 02852
<http://www.143aw.ang.af.mil/About-Us/Careers/>



BASIC REQUIREMENTS

- Applicants must not exceed their 33rd birthday or 8 years beyond their Total Federal Commissioned Service Date (TFCS) by their assigned UPT class start date.
- Must be a U.S. citizen capable of obtaining a Top-Secret Security Clearance
- Basic vision limitations:
 - Vision Requirements – Refractive error no greater than -3.0 (correctable to 20/20)
 - Corrective surgery requires a waiver, strongly recommend consulting with USAF Flight Surgeon
- Must possess a 4-year college bachelor's degree (or have at least 90 credit hours completed to apply)
- You must be in good overall health and meet USAF physical fitness standards
- Minimum flight experience: flight training up through initial solo (143d Requirement)
- Minimum of a Class 3 FAA medical exam or prior service Flying Class I or III (143d Requirement)
- Prefer personnel to live in the local commuting area or willing to relocate (143d Requirement)

TRAINING PIPELINE SEQUENCE

- TFOT₁: 10 weeks TDY - Officer Commission – Maxwell AFB, AL
- IFT_{1,2}: 4 weeks TDY - 18 hours in a Diamond 20 – Pueblo, CO
- UPT: 52 weeks PCS - Flying the T-6 / T-1 – Location Varies
- PIQ/PMQ: 6 Month TDY C-130J schoolhouses – Little Rock AFB, AR
- Water Survival₁: 1-week TDY, Water Survival School – Fairchild AFB, WA
- Combat Survival₁: 3 weeks TDY, Combat Survival School – Fairchild AFB, WA
- Home Station Seasoning: 90 – 180 days₃ of orders – Quonset Point ANGB, RI
- Big Picture: Looking at about 2-2.5 years to become a Mission Ready C-130J Co Pilot
 - 1 - Spouse and dependents may accompany to all except to OTS, IFS and Survival Schools
 - 2 - IFS May be waived for candidates with FAA Private Pilot License
 - 3 - Actual amount will depend on experience and background

TFOT – TOTAL FORCE OFFICER TRAINING

Maxwell AFB, AL

Commissioned as a USAF Second Lieutenant upon graduation

IFS – INITIAL FLIGHT TRAINING

Pueblo, CO

10 Hours Ground Training / 18 Hours Flight Training (13 Dual Flights and 1 Solo)

May be waived with an FAA Private Pilot License

UPT – UNDERGRADUATE PILOT TRAINING (USAF FLIGHT SCHOOL)

Three potential UPT bases: Columbus AFB, MS / Vance AFB, OK / Laughlin AFB, TX

Phase 1 – Academic Classes and Pre-Flight Training

Phase 2 – Academics, Simulator & Flight Training

Phase 3 – Advanced Academics, Simulator & Flight Training

PIQ/PMQ – Pilot Initial/Mission Qualification (C-130 School House)

Little Rock AFB, AR

C-130J – Mission Specific Academics, Simulator & Flight Training



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USAF Water Survival
Fairchild AFB, WA

USAF Combat Survival School
Fairchild AFB, WA

Home Station Training
Quonset Point ANGB, RI
Local Indoctrination

EXPECTATIONS AFTER TRAINING

- 1 Weekend per month (Unit Training Assembly)
- 2 Weeks annual training
- 1 Week annual simulator refresher training
- Remain fully Current & Qualified
- Expect 2 to 3 training sorties per month and 1 off station training event per quarter (minimum)

DEPLOYMENTS

- Activations (realistically looking at 3 months to a deployed location every 18 – 24 months)
- Operation Inherent Resolve / Freedom's Sentinel / Other contingency rotations are the norm
- Strong family support network
- Deployed veteran benefits (GI Bill, Early Retirement, etc.)

TESTING & MEDICAL INFORMATION

Note: These can take a considerable amount of time to coordinate; plan accordingly

AFOQT: Air Force Officer Qualifying Test - <http://www.baseops.net/afqot>

- Hanscom AFB, MA – Base Training (781-225-5942) - Not given regularly, check for availability
- Quonset ANGB, RI – Base Training (401-267-3268) - Not given regularly, check for availability
- Other locations may be closer to your home, check the website for availability

TBAS: Test of Basic Aviation Skills - <https://pcsm.aetc.af.mil/TBASLocations.html>

- Hanscom AFB, MA – Base Training (781-377-6150) - Not given regularly, check for availability
- Other locations may be closer to your home, check the website for availability

PCSM: Pilot Candidate Selection Method - <https://pcsm.aetc.af.mil/index.html>

- PCSM=AFOQT+TBAS+FLIGHT TIME (Note: not the actual equation, but you get the point)

Current FAA Medical - <http://www.faa.gov/pilots/amelocator/>

- FAA 3rd Class Medical at a minimum - approximate cost: \$100

Performance Reports & Supervisor Contact Info (Current and Prior Service Only)

- Include copies of your last 3 OPR's / EPR's as appropriate
- Include contact information for your current supervisor



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APPLICATION PACKAGE – NO STAPLES, NO BINDING

- Cover letter
- Color photo (optional)
- Current resume
 - Include supervisor contact information on resume
- College Transcripts (Official transcript preferred/unofficial transcripts accepted)
 - Please send transcripts with entire completed package
- Letters of Recommendation (minimum of 3)
 - Addressed to “143d UPT Selection Board”
 - Please send letters with entire completed package
 - Be sure to include contact information to include a working phone number
- AFOQT Scores (see previous page)
- TBAS Score (see previous page)
- PCSM Scores (see previous page)
- Completed AF Form 24 (<https://www.143aw.ang.af.mil/About-Us/Careers/>)
- Completed DD Form 2807-2 (<https://www.143aw.ang.af.mil/About-Us/Careers/>)
 - Doctor’s signature not required, but full disclosure is required
- One copy each of the following:
 - Last 3 OPR’s / EPR’s (Military Only)
 - Current FAA Medical (Class 3 or higher)
 - Prior service applicant with documentation of Flying Class I or III will also be accepted
 - Pilot certificates / ratings
 - Last page of logbook
 - Driving record (Official State Printout)
 - Law violations, to include any court documents (if applicable)
 -
- Virtual Question and Answer: **03 August 2023**
- Deadline for application submission: **13 September 2023**
- Interviews will be held: **04 – 05 November 2023**
- Turn in completed package on time (this is a delivered by date, not a postmarked by date)

- Address for application submission: ANG Recruiting – 143d UPT Board
Attn: SMSgt Susy Reyes
1235 Oaklawn Ave,
Cranston RI 02920

TIPS FOR SELECTION

- Keep package contents “professional” and address them to the unit
- Make sure you meet all requirements / prerequisites
- Be upfront and honest about any “negatives” or “issues”
- Study for the AFOQT, you can only take it twice
- Know basic facts and figures about the unit and mission
- Follow up to ensure your application was received
- Brush up on your interview skills
- **Be yourself at the interview**

THE RHODE ISLAND AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
All applicants will be considered without regard to gender, race, creed, color or ethnic background
Current as of: 01 March 2023